

Annual Report

22/23



Vision: Designing Geelong's best future.

Mission: An independent catalyst for the success of Geelong and to design a world-class city that is vital, inclusive, progressive, smart and sustainable.

Values: Forward-thinking, Innovative, Brave, Independent, Accountable.



Acknowledgement of Country

The Committee for Geelong acknowledges the Wadawurrung People as the Traditional Owners of the lands, waters, seas, and skies on which we operate. We pay our respects to their Elders past and present. We acknowledge Aboriginal and Torres Strait Islander people as Australia's First Nations people. We commit ourselves to working for reconciliation with First Nations People and supporting them in having a voice.

Thank you to the ongoing support of our Corporate Plus Members



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Committee for Geelong Ltd

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WADAWURRUNG COUNTRY

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Chair Report



The past year has seen the CfG move through a period of transition of CEO which presents the opportunity for review and refocus.

With Michael Johnston taking on the role of CEO the board has been working on an updated strategic plan and setting new measures of success. These have been presented to the Strategy & Policy Committee and ratified. You can see the core areas of our strategy in this report.

I look forward to seeing our plans deliver for Geelong.

Michael has been working to his plan of meeting all members and key stakeholders and reviewing feedback from those groups. He has also been active in building knowledge of key projects and initiatives, particularly around areas like transport infrastructure, housing, and development of industry.

I would like to thank Jennifer Cromarty for her term as CEO and her leadership during the Covid affected years. The Committee for Geelong (CfG) was a lead advocate to government and conduit for early advice on Covid issues that affected Geelong. Jennifer also led the connection to different parts of our community including deepening our relationship with First Nations

people in Wadawurrung Country, as well as highlighting the importance of the Arts sector as we look to designing a better future for our region. We thank Jennifer for her devout support of the Leaders program and the regional leadership program.

I often hear said people don't know what CfG stands for. Our organisation's purpose is resolute: advocating for economic and social prosperity for Geelong and its people.

CfG brings together people and ideas. It plays an important thought leadership role, and it uses its independence to take a lead on key topics. At other times our role is to support initiatives as part of the broader Geelong eco-system. Outcomes of our advocacy work can take years but can also be significant for the region. The recent announcement of Hanwha's successful bid for the Land 400 contract serves as an example of this.

I thank the board and members of the CfG for their work and support and look forward to another year of relentless advocacy.

Clive Pugh
Chair
Committee for Geelong

CEO Report



Preparing this report provided a wonderful chance for reflection. An opportunity to look back, appreciate achievements and celebrate success.

Coming into the role of CEO at the Committee for Geelong has been an exciting opportunity to play an active role in positively shaping Geelong's best future. I'm a Geelong local and I love this city.

My ambition is to help Geelong sustainably develop and build the infrastructure and economic conditions to support population increases while maintaining its community feel.

It has also been imperative to me to deep dive into what is important to our members. By conducting a member survey early in the year and spending time meeting members one on one, this has led me to be more informed of your opinions and

visions for our city. It has also been invaluable when shaping our new Strategic Plan with the board.

As members, your opinions matter. What I have heard is a clear message; there is a desire for action.

The Committee for Geelong will continue to be an independent catalyst, to advocate, influence and represent the region. We will bring the ideas of the world to Geelong. We will be active in championing and promoting Geelong. We will continue to embrace our community leadership role. We will be part of a broader *Team Geelong*, leading on some things and following on others. Sometimes leadership is being the first follower.

On reflecting on the first 6 months of 2023, there have been some highlights:

- The continued success of our International Women's Day Breakfast. It was a thrill to start my time at the Committee with our annual breakfast that saw a record crowd of 420 at GMHBA Stadium on 8 March. It was a wonderful forum to celebrate Wadawurrung woman Corrina Eccles – our 2022 Frank Costa Leadership Award recipient.
- Taking part in the Geelong Trade Mission to Korea. Part of the Committee's remit is to bring ideas from the world to Geelong and connect us internationally. The trade mission built on Geelong's strong relationship with Korea (including the city of Changwon, Changwon University and Hanwha), providing fresh opportunities for Geelong to explore.
- Giving members a voice through the Committee for Geelong's Addy Op-Eds.

- Again partnering with the Geelong Advertiser on the Djilang Advertiser initiative and rebranding as the Committee for Djilang for NAIDOC Week.
- Hosting our New Member Welcome event. It was wonderful to be able to bring this back post Covid and see such a strong turnout.
- Member Briefings generally were well attended, with a record crowd at our Budget Briefing with Treasurer Tim Pallas. We also saw planning for an innovative calendar of briefings in 2023/24 year.
- Welcoming new Corporate Members into to fold, along with the Geelong Advertiser upgrading to a Corporate Plus Member. It is great to have you part of the Committee.

A special thank you to the Board, Strategy & Policy Committee and FARMSC members for their ongoing involvement and support.

Thanks also to the wonderful team at the Committee for Geelong. Caz, Ellen, Karen, Jules and Catherine; you do incredible work that adds enormous value.

And to our members, thank you for your support. Our organisation is as strong as our members, and we are fortunate to have such quality members stand behind us.

I look forward to continuing to engage with you all in 2023-24.

Michael Johnston
Chief Executive Officer
Committee for Geelong



Member List

Active Geelong Limited
 Advanced Fibre Cluster Geelong
 AFL Barwon
 Alcoa of Australia Limited
 AMDA Foundation Limited
 Anam Cara House Geelong
 Anseed Pty Ltd
 Arthur St Digital
 Avalon Airport Australia Pty Ltd
 Back to Back Theatre
 Balmoral Quay
 Barwon Disability Resource Council
 Barwon Health
 Barwon Health Foundation
 Barwon Water
 BATForce
 BCYF-Bethany Ltd
 Bendigo & Adelaide Bank Ltd
 Bendigo Telco
 BESIX Watpac
 Boral Cement North Shore
 Built
 City of Greater Geelong
 Colliers Geelong
 Commonwealth Bank of Australia
 Corio Waste Management Pty Ltd
 Costa Asset Services Pty Ltd
 Coulter Legal
 Creative Geelong
 CSIRO
 Cultura
 Cunningham Pier Pty Ltd
 Curlewis Golf Club
 David O'Brien

Davinski Nominees Pty Ltd
 Deakin University
 Encompass Community Services Inc
 Enterprise Monkey
 Epworth Health Care
 Executive Travel Management
 Fagg's Mitre 10
 Flying Brick Cider House
 G21 Geelong Region Alliance
 Geelong Advertiser
 Geelong Arts Centre
 Geelong Broadcasters K Rock
 Geelong Chamber of Commerce
 Geelong Community Foundation
 Geelong Connected Communities
 Geelong Football Club Limited
 Geelong Gallery
 Geelong Grammar
 Geelong LLEN
 Geelong Manufacturing Council
 Geelong P-TECH
 Geelong Racing Club
 Geelong Sustainability
 Geelong Waterfront Film
 GeelongPort
 genU
 Gforce Employment Solutions
 GHD Pty Ltd
 Give Where You Live Foundation
 GMHBA Ltd
 Gneris Ltd
 Graincorp Operations Ltd
 Hamilton Group
 Hamlan Homes

Harvest Human Resources Pty Ltd
 Harwood Andrews
 Herron Todd White (Vic/Tas) Pty Ltd
 Huntercorp Investments Pty Ltd
 Incitec Pivot Ltd
 Jack Rabbit
 JK Personnel
 Kane Construction Pty Ltd
 Kardinia International College
 Kardinia Park Stadium Trust
 KPMG
 L Bisinella Developments Pty Ltd
 LBDG Developer Pty Ltd
 LBW Business + Wealth Advisors
 Leisure Networks
 Leura Park Estate
 Lifeline Geelong & South West Victoria
 MAB Corporation Pty Ltd
 Mast Lawyers
 Miepol Pty Ltd
 Moore Australia
 MorphyBirrell Property Group
 National Disability Insurance Agency (NDIA)
 NBN Co
 Neu21
 Northern Futures
 Northern Geelong Rental Housing Co-operative Ltd
 Novotel Geelong
 Paul Kelly Creative
 Port Phillip Ferries
 Ports Victoria
 Premier Strategy

Quintessential Asset Services Pty Ltd
 Ramsey Property Group
 Ratio
 Regional Innovation for a Circular Economy Inc
 Royal Geelong Yacht Club
 Runway HQ Limited
 SC Technology Group
 Scale Facilitation
 SMEC Geelong
 Spiire Australia
 St John of God Health Care
 St Quentin Consulting Pty Ltd
 Techne Development Pty Ltd
 Telstra
 The Gordon TAFE
 The SAFV Centre
 Tourism Greater Geelong and the Bellarine
 Tract Consultants Pty Ltd
 Transport Accident Commission

Truffleduck Pty Ltd
 Urban Development Institute of Australia (UDIA)
 Urbis Pty Ltd
 VECCI
 Victoria Police
 Villawood Properties
 Viva Energy Australia
 Vopak Victoria Energy Terminal Pty Ltd
 Wadawurrung Traditional Owners Aboriginal Corporation
 Wathaurong Aboriginal Cooperative
 West Carr & Harvey
 Western Victoria Primary Health Network
 Westpac Banking Corporation
 Winchester Australia Limited
 Worksafe Victoria
 WT Partnership Australia

Membership Milestones

20 Years

Faggs Mitre 10
 Victoria Police (Community)
 Geelong Broadcasters K Rock (Community/reciprocal)
 Davinski - Market Square

15 Years

Western Victoria Primary Health
 LBDG Developer

10 Years

Back to Back Theatre (Community)
 Cunningham Pier
 Geelong Community Foundation (Community)
 Winchester

5 Years

Active Geelong (Community)
 Arthur St Digital
 Herron Todd White
 Leisure Networks (Community)
 Mast Lawyers
 WT Partnership Australia



Corporate Plus Member Stories

The Geelong Advertiser

The Geelong Advertiser is thrilled to announce its reinforced collaboration with the esteemed, Committee for Geelong as a Corporate Plus Partner. This strategic alliance signifies a stronger commitment to our community, aiming to support its growth and prosperity.

The Advertiser's history traces back to November 21, 1840, and is now an integral part of Geelong's identity. It is dedicated to reporting on its sense of community and wholeheartedly supporting its people and causes.

News Corp's influential brands, including The Geelong Advertiser, reach over 18.2 million Australians monthly. This enduring trust is a testament to our unwavering dedication to providing informative and inspiring content.

In unity with CFG, we look forward to contributing to the betterment of our community and making Geelong an even more exceptional place to live. Together, we embrace the challenges and opportunities of the impending population growth.

Our concerted efforts will undoubtedly create a positive and transformative impact on Geelong's future, resolutely upholding our longstanding tradition of being the unyielding voice of the community and diligently championing progress.

Geelong Advertiser

Bisinella

Bisinella Developments takes great pride in being a long-standing Corporate Plus Member of the Committee for Geelong for the past 10 years. Throughout this decade of partnership, Bisinella has played an integral role in the Committee's strategic board, working diligently to create a thriving, inclusive, and world-class environment for the residents of Geelong.

One of the key initiatives that Bisinella has been supporting is the Activate Leadership Program.

This program is dedicated to identifying and nurturing emerging leaders within the Geelong region, empowering them with the skills and knowledge necessary to contribute effectively to the community and lead positive change.

Over the last 10 years, Bisinella Developments has been instrumental in supporting more than 20 participants through the Activate Leadership Program, encouraging their growth and fostering a network of capable and dedicated leaders in the region.

National award-winning business, Bisinella Developments holds a 59-year history of successful residential and industrial development in the Geelong region. It's story is one of passion, growth, and unwavering commitment to both the community and the development industry.

As a family run company, giving back to the community remains a cornerstone of Bisinella's business philosophy, which is why the company currently supports over 20 organisations and clubs in the greater Geelong region.

Bisinella are pleased to continue its support of the Committee for Geelong and its vision to designing a bright future for the community.

Bisinella
the key to your community

Events, Briefings & Submissions

2022

July

Djilang Advertiser

ESG Member Briefing with Corporate Plus Partner KPMG

August

Member Briefing with Victorian Treasurer Tim Pallas MP

Committee for Geelong Priorities Submission - 2022-23, Victorian Election 2022

September

Future Geelong Workshop 1

Member Briefing with Rail Projects Victoria - Online

Future Geelong Workshop 2 - Online

October

Future Geelong Workshop 3

Briefing with The Hon. Matthew Guy

2022 Leaders for Geelong Project Presentation Luncheon



Member Briefing with Victorian Treasurer Tim Pallas MP.

November

Advanced Rail-less Trams Briefing - online

Annual General Meeting

21-22 Annual Report

December

Annual Dinner and Leaders Graduation

2022 Leaders for Geelong Handbook

Briefing with Member for Corio Richard Marles

2023

March

International Women's Day Breakfast

May

Geelong Manufacturing Council Trade Mission to Korea

June

New Member Welcome

Briefing with Victorian Treasurer Tim Pallas MP

Federal committee inquiry into improving regional mobile phone infrastructure



CFG CEO Michael Johnston in Korea on Geelong Manufacturing Council Trade Mission.

Major Events



2022 Frank Costa Leadership Award

Wadawurrung Woman Corrina Eccles, was the recipient of the 2022 Frank Costa Leadership Award. Corrina accepted the award at the 2023 International Women's Day breakfast.

International Women's Day Breakfast, 8 March 2023

There was a record attendance at the 2023 International Women's Day Breakfast held at GMHBA stadium. MC Roxie Bennett hosted a panel discussion on gender equity and resilience with Julie Saylor-Briggs (Aboriginal and Torres Strait Islander Senior Policy Officer at the City of Greater Geelong), Bree Gorman (Diversity and Inclusion Consultant), Justine Martin (Resilience Coach) and Lyn Morgan (Executive Officer, Northern Futures). This event was kindly sponsored by GMHBA.



2022 Leaders for Geelong Project Presentation Luncheon, Thursday 13 October

On Thursday 13 October, our 2022 Leaders cohort presented their six community-based projects to a group of over 160 people at The Pier Geelong.

2022 Annual Dinner and Leaders Graduation, Thursday 8 December

On Thursday 8 December 2022, a room of 200 people heard from keynote speaker Steve Hocking (Geelong Cats CEO) at our Annual Dinner.

Outgoing CEO Jennifer Cromarty was farewelled after four years at the helm and the 2022 Leaders for Geelong graduates from the 12 month program.



New Member Welcome, 1 June 2023

Our New Member Welcome event was held at the offices of Corporate Plus partner KMPG. It was wonderful to be able to reinstate this event after a hiatus due to COVID.



Leadership Portfolio

"Diving into and reflecting on my own values and motivations as a leader was as exciting as learning directly from my program colleagues and the many influential leaders across Geelong that took the opportunity to share their journeys with us. This program has meant that I have greater clarity and understanding about what type of leader I want to be, and a greater set of tools and skills to support me in this journey."

Chris Oppert
 Director, Sector Programs and Policy
 National Disability Insurance Agency



2022 Leaders finished of the year with their trip to Canberra to explore leadership on a National level, before graduating in December.

"The program has provided me the ability to forge relationships through community networks, learning from others' experiences and applying this to theoretical knowledge. This has not only been an informative course, but it has afforded me the opportunities to foster meaningful lifelong relationships across industries and the region."

Elyse Macdonald
 Operating Services Manager
 Surgical Services, Barwon Health



2022 Leaders for Geelong Graduation.

Community Projects

The 2022 Leaders for Geelong community-based project teams worked closely with their Project Champions and Alumni Mentors on six important projects, learning project management skills, stakeholder engagement, as well as developing frameworks and implementation strategies. These reports were presented by each group to over 160 people at the Project Presentation Luncheon in October 2022.

- Community Help Campaign: Barwon Adolescent Taskforce (BATForce)
- Making Change: Fostering Creative Communities
- Geelong Sustainability: Marketing and Membership Strategy

- Geelong Waterfront Film Membership Program
- Community Housing Website Upgrade: Northern Geelong Rental Housing Co-operative
- Uluru Statement from the Heart Project

2023 Leaders for Geelong

Twenty-eight talented individuals commenced the program in late January at a two-day Residential Program where they heard from different bodies who represent and advocate for the Geelong region including:

- **Clive Pugh**, Committee for Geelong
- **Christine Couzens** MP
- **Professor Iain Martin**, Deakin University
- **Bill Mithen**, Give Where you Live Foundation
- **Helen Bolton**, Sexual Assault and Family Violence Centre
- **Lyn Morgan**, Northern Futures
- **Adrian Hart**, Anam Cara House Geelong
- **Jennifer Conley**, Geelong Manufacturing Council

Other program days undertaken by the group so far include the themes of:

- Business and Tourism
- Building Blocks of Leadership
- First Nations Leadership
- Creativity and Innovation
- State Parliament

The Leadership Portfolio is grateful for the ongoing funding and support from the Victorian Government through Regional Development Victoria, which is vital to the ongoing success of the Leadership Portfolio.

The Leadership Portfolio is also grateful to:

Major Partners:

- PortsVic
- WorkSafe

and Partner:

- Kane Constructions;

2022 Scholarship & Grant Providers:

- Hugh Williamson Foundation;
- CFA;
- Agriculture Victoria;

and the Committee for Geelong for providing a scholarship for an Aboriginal/Torres Strait Islander participant.

GMHBA's support of the Committee for Geelong International Women's Day Breakfast, ensures that proceeds go toward supporting a scholarship for a young woman.

The portfolio acknowledges the ongoing interest and support of Committee for Geelong members, partners and key stakeholders who contribute so much to the ongoing success of the program. These contributions, both financial and in-kind, ensure that the Committee for Geelong leadership programs continue to build and develop leadership capacity in the Geelong region.

The Leadership Portfolio looks ahead in anticipation of the 2023 Leaders for Geelong community-based project work, their findings, and presentations.



Catherine Bell
 Leadership Portfolio Facilitator



Karen MacAdie
 Leadership Portfolio Coordinator



2023 Leaders for Geelong during a privilege exercise run by Marsha Uphill at the First Nations Leadership Day.

Committee for Geelong Strategic Framework 2023-26

Geelong at 1 Million People

Build on the region's strengths to design a future vision of Greater Geelong with a population of 1 million people.

Key Deliverables:

-  1. Develop and launch Future Geelong Prospectus (Geelong @ 1 million)
-  2. Future Geelong engagement forums with leaders across industry, community, schools, government against the key drivers
-  3. Partnering with key members to drive transformation and government advocacy.

SMART & Innovative Geelong

Build on the region's strengths to support accessibility, connectivity, new industry development and innovation.

Key Deliverables:

-  1. Expand targeted industry growth initiatives in key sectors. Priorities include:
 - Social Insurance Centre of Excellence
 - Economic and innovation hub capability mapping and investment pipeline
 - National Reconstruction Fund
-  2. SMARTGeelong – work with organisations across the region to ensure Geelong becomes a globally recognised SMARTCity with high digital literacy, connectivity and data competencies

Connecting Geelong to the World

Build on the region's strengths to better connect Geelong with International markets.

Key Deliverables

-  1. Advocate for Avalon rail connection and further precinct development
-  2. Boost Brand Geelong and improve international commercial opportunities and market access
-  3. Support the development of the Geelong events strategy to bring content to Geelong and secure benefits and opportunities from major events and mass participation events.

Civic Leadership Development

Build on the region's strengths to support leadership development across the Geelong community.




Key Deliverables

-  1. High level member engagement
-  2. Broaden community leadership program
 - Self-sustaining Leaders for Geelong program for 2024
 - Relaunch Activate
 - Develop alumni engagement program
 - Develop Future Leaders program (schools)
 - Community leadership awards.

Sustainable Economic Growth

Build on the region's strengths to support sustainable regional growth and support business and our members in achieving the municipal target of 2035 for net zero emissions.

Key Deliverables:

-  1. Identify Geelong's clean technology priorities, including hydrogen and other renewables
-  2. Map regional renewable projects
-  3. Support circular economy initiatives, such as Renewable Organics Network and the Circular Economy (CE) Ecosystem Mapping project

 **Forward Thinking**

 **Independent**

 **Brave**

 **Accountable**

 **Innovative**

Sustainable Operations

Build on the Committee's strengths to create a high performing and serviced-focused organisation.

Key Deliverables

-  1. Develop our team
-  2. Complete constitutional amendment
-  3. Deliver member outcomes within budget
-  4. Improve financial position over the plan period.

22/23 Financials

Balance Sheet - As at 30 June 2023

	2023 \$	2022 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	557,750	494,660
Trade and other receivables	44,633	91,802
Investments	191,147	181,893
TOTAL CURRENT ASSETS	793,529	768,355
NON CURRENT ASSETS		
Plant and equipment	3,200	3,200
TOTAL NON CURRENT ASSETS	3,200	3,200
TOTAL ASSETS	796,729	771,555
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	50,882	60,476
Revenue in advance	135,040	106,326
Provisions	11,325	14,157
TOTAL CURRENT LIABILITIES	197,247	180,959
NON CURRENT LIABILITIES		
Provisions	9,346	9,375
TOTAL NON CURRENT LIABILITIES	9,346	9,375
TOTAL LIABILITIES	206,593	190,334
NET ASSETS	590,136	581,221
MEMBERS FUNDS		
Retained Earnings	590,136	581,221
TOTAL MEMBERS FUNDS	590,136	581,221

Income Statement - For the year ended 30 June 2023

	2023 \$	2022 \$
INCOME		
Government Grant	169,277	143,500
Interest Received	10,782	3,133
Subscriptions	477,950	428,855
Leaders Program Income	243,400	237,797
Other Income	72,604	121,721
TOTAL INCOME	974,013	935,006
EXPENDITURE		
Employee Expenses	595,234	610,110
Operating Expenses	243,427	326,339
Leadership Program Expenses	126,437	156,825
TOTAL EXPENDITURE	965,098	1,093,274
Surplus/(loss) for the year	8915	(158,268)

**INDEPENDENT AUDITOR'S REPORT****TO THE DIRECTORS OF COMMITTEE FOR GEELONG LIMITED****Opinion**

We have audited the financial report of Committee for Geelong Limited (the Company), which comprises the statement of financial position as at 30 June 2023, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the director's declaration.

In our opinion, the accompanying financial report of Committee for Geelong Limited is in accordance with the Corporations Act 2001 including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards as referred to in Note 1 to the financial statements and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purposes of fulfilling the Company's financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our report is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report in accordance with the Corporations Act 2001, and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.



Stephen Kirtley
Director

Dated this 27th day of September, 2023

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