

Annual Report

23/24








Vision: Designing Geelong's best future.

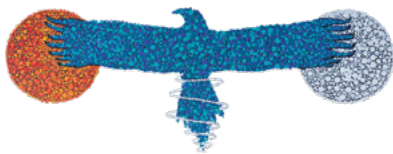
Mission: An independent catalyst for the success of Geelong and to design a world-class city that is vital, inclusive, progressive, smart and sustainable.

Who We Are:

-  Forward Thinking
-  Independent
-  Brave
-  Accountable
-  Innovative

How We Act:

-  We connect people and ideas
-  We look out for each other
-  We build community
-  We advocate and inspire
-  We are leaders. For Geelong



Acknowledgement of Country

The Committee for Geelong acknowledges the Wadawurrung People as the Traditional Owners of the lands, waters, seas, and skies on which we operate. We pay our respects to their Elders past and present. We acknowledge Aboriginal and Torres Strait Islander people as Australia's First Nations people. We commit ourselves to working for reconciliation with First Nations People and supporting them in having a voice.

Thank you to the ongoing support of our Corporate Plus Members





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Committee for Geelong Ltd

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WADAWURRUNG COUNTRY

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Chair Report



The last year has been one of consolidation for the Committee for Geelong as we focus on our core values of communicating with stakeholders, presenting ideas and information, representing the best interests of Geelong in our advocacy and conducting the successful Leaders for Geelong programs.

I am pleased to say the Committee for Geelong (CfG) has navigated both the challenge of being a member based organisation in the post pandemic world, as well as the obstacle of having the government support for our Leaders for Geelong Program removed, and are able to report a small deficit in our income as the year concludes.

Important events for me this past year included:

- joining the Mayor of Geelong for a visit to Canberra to discuss key issues for Geelong
- hosting the Deputy Prime Minister at a stakeholder roundtable
- attending the annual dinner with speaker Simon Griffiths, Who Gives a Crap Founder
- attending the international women's day event with Jelena Dokic
- contributing to the Future Geelong Leadership Awards
- The Board affirmed its commitment to the core values of the CfG to be forward thinking, independent, brave, accountable and innovative and our new strategic framework is found in this annual report.

I am grateful for the support I have received from our Board who this

year have reviewed our risks and opportunities, and considered our forward financial plan for the next three years. Our belief is we will return to an operating surplus within this timeframe.

Our new office within Deakin University's waterfront campus is a fantastic space and is right next door to Nyaal Banyul, the wonderful Geelong Convention and Exhibition Centre that we fought hard to see developed.

I would like to thank each of the CfG staff for their contribution and efforts this past year including the leadership of Michael, administration support from Caz, finance support from Jules, marketing, communications, and event support from Ellen, and the great delivery of our Community Leadership Programs from Lauren and Karen.

I thank our Corporate Plus Members, our Corporate Members, and our Community Members for their ongoing support and look forward to another year of advocating for Geelong's best future.

Clive Pugh
Chair
Committee for Geelong



CEO Report



As we close another membership year at the Committee for Geelong, and look back on the preceding twelve months, there is much to celebrate, be proud of, and to look forward to.

This has come at a time when there has been heightened uncertainty around us; economic, political, and social.

Geelong is known for its resilience. We roll through challenging times and come out stronger on the other side.

The Committee is a constant. A constant voice advocating for Geelong. A constant leader for our city. A constant in a period of uncertainty.

The 2023-24 membership year threw up some challenges, and plenty of highlights, including:

- The completion of our Future Geelong project and launch of the Future Geelong Map.
- The Committee's response to the cancellations of the 2026 Commonwealth Games and the Fast Rail Project. This included appearing at Senate and Parliamentary Inquiries, and being a strong public voice holding the Government to account.
- Our Annual Dinner featuring keynote speaker Who Gives a Crap founder, Simon Griffiths.
- The continued success of our International Women's Day Breakfast, with a record crowd of 640 at GMHBA Stadium to hear keynote Jelena Dokic. It was a wonderful forum to celebrate Diana Taylor AM our 2023 Frank Costa Leadership Award recipient.
- The growth of our member op-eds in the Geelong Advertiser, providing more leaders a voice.
- The relaunch of the Activate Leadership Program, with programs running in August 2023 and April 2024.
- Again partnering with the Geelong Advertiser on the Djilang Advertiser initiative and rebranding as the Committee for Djilang for NAIDOC Week.
- A wide array of topics covered with our Member Briefings, including the Home of Motorsport at Avalon, Minister Harriet Shing on the Victorian Housing Statement, KPMG's Geelong Economic Blueprint, Lara Waste to Energy Forum, Planning Minister Sonia Kilkenny on Plan for Victoria, Barwon Health CEO Frances Diver on the Women's and Children's Hospital, and the Geelong Gallery redevelopment.
- The Committee for Geelong continuing to deliver the Leaders for Geelong program after the loss of funding support. This commitment to community leadership is significant, and something our members should take pride in.
- Our annual Canberra delegation, where Chair Clive Pugh and I joined City of Greater Geelong Mayor, Trent Sullivan, in advocating for Geelong to both Ministers and Shadows.
- Welcoming new Corporate Members into the fold, along with having Deakin University upgrade to Corporate Plus Member status. It is great to have you part of the Committee.

To the Board, Strategy & Policy Committee and FARMSC members for their ongoing involvement and support, I thank you.

A special thanks to the amazing Committee for Geelong team. Caz, Ellen, Karen, Jules, Catherine and Lauren. We are lucky to have you.

Last but not least, thank you to each and every one of our members. We may be your constant in a period of uncertainty, but you are our constant. We exist for you, and we are fortunate to have such high calibre people and organisations stand behind us.

Michael Johnston
*Chief Executive Officer
Committee for Geelong*

Member List

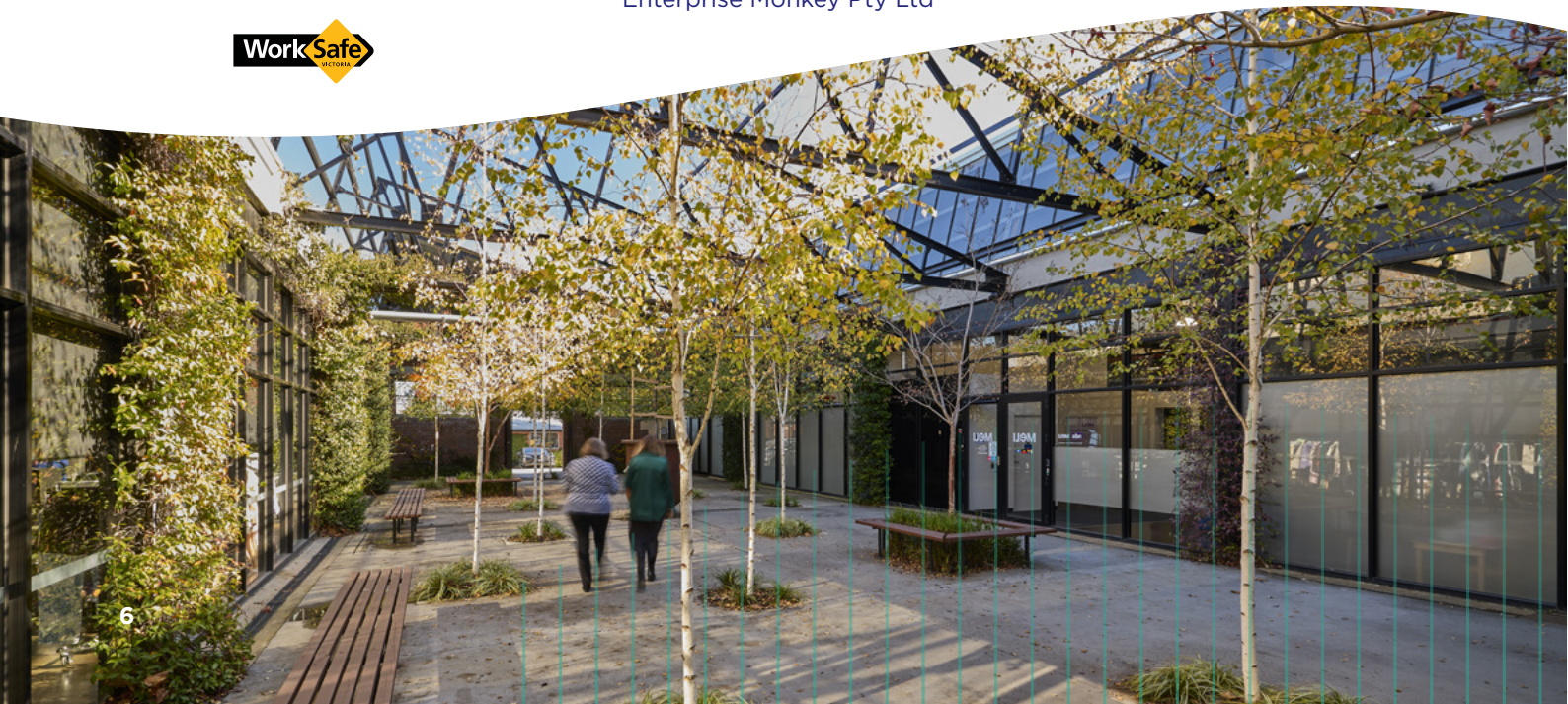
Corporate Plus Members



Corporate Members

Alcoa of Australia Limited
AMDA Foundation Limited
Anseed Pty Ltd
Arthur St Digital
Balmoral Quay
Barwon Health
Barwon Water
Bendigo Telco
Bree Gorman Consulting
Built
Circ Consulting
City of Greater Geelong
Colliers Geelong
Commonwealth Bank of Australia
Corio Waste Management Pty Ltd
Costa Asset Services Pty Ltd
Coulter Legal
CSIRO
Cultura
Cunningham Pier Pty Ltd
Curlewis Golf Club
Davidsons
David O'Brien
Enterprise Monkey Pty Ltd

Epworth Health Care
Executive Travel Management
Fagg's Mitre 10
Flame Security International Pty Ltd
Flying Brick Cider House
Fruit2Work
Geelong Arts Centre
Geelong Broadcasters K Rock
Geelong Chamber of Commerce
Geelong Football Club Limited
Geelong Gallery
Geelong Manufacturing Council
GeelongPort
Geelong Racing Club
GenU
Gforce Employment Solutions
GHD Pty Ltd
Graincorp Operations Ltd
Hamilton Group
Hamlan Homes
Hanwha Defense Australia
Harvest Talent Recruitment & People Solutions
Harwood Andrews





Heinz Law

Herron Todd White

Huntercorp Investments Pty Ltd

Incitec Pivot Ltd

Jack Rabbit

Kane Construction Pty Ltd

Kardinia International College

Kardinia Park Stadium Trust

Knight Frank

Ladcom T/A Leura Park Estate

Lake Advisory

LBDG Developer Pty Ltd

LBW Business & Wealth Advisors

Leisure Networks

MAB Corporation Pty Ltd

Miepol Pty Ltd

Moore Australia

NBN Co

Neu21

Novotel Geelong

Paul Kelly Creative

Plenary Group Holdings Pty Ltd

Port Phillip Ferries

Preston Rowe Paterson Geelong

Quest Geelong Central

Quintessential Asset Services
Pty Ltd

Ramsey Property Group

Ratio

Riordan Grains

Royal Geelong Yacht Club

SMEC Geelong

Spiire Australia

St John of God Health Care

St Quentin Consulting Pty Ltd

Techne

Telstra

The Factor

The Gordon TAFE

Tourism Greater Geelong &
the Bellarine

Tract Consultants Pty Ltd

Truffleduck Pty Ltd

Urbis Pty Ltd

Villawood Properties

Viva Energy Australia

Vopak Victoria Energy Terminal
Pty Ltd

Western Victoria Primary
Health Network

Winchester Australia Limited

WT Partnership Australia

Community Members

Active Geelong Limited

Advanced Fibre Cluster
Geelong

AFL Barwon

Anam Cara House Geelong

Back to Back Theatre

Barwon Disability Resource
Council

Barwon Health Foundation

BATForce

Creative Geelong

G21 Geelong Region Alliance

Geelong Community Foundation

Geelong Connected Communities

Geelong LLEN

Geelong P-TECH

Geelong Sustainability

Geelong Waterfront Film

Give Where You Live Foundation

Gneris

Lifeline Geelong & South
West Victoria

Meli

Northern Futures

Northern Geelong Rental Housing
Co-operative Ltd

Ocean Mind

Regional Innovation for a Circular
Economy

Runway HQ Limited

The SAFV Centre

Urban Development Institute of
Australia (UDIA)

VECCI

Victoria Police

Wadawurrung Traditional Owners
Aboriginal Corporation

Wathaurong Aboriginal
Cooperative

Major Events



2023 Leaders for Geelong Project Presentation Luncheon, Thursday 12 October

On Thursday 12 October our 2023 Leaders for Geelong cohort presented their six community projects to 140 people at The Pier Geelong.



2023 Annual Dinner and Leaders Graduation, Thursday 7 December

On Thursday 7 December we were thrilled to have special keynote speaker Simon Griffiths, Who Gives a Crap CEO and Founder, speak to a full and engaged room at our Annual Dinner.

We also celebrated the graduation of our 2023 Leaders for Geelong cohort on completion of the twelve month community leadership program.





2023 Frank Costa Leadership Award

Diana Taylor AM was the 2023 recipient of the Frank Costa Leadership Award. Diana was presented the award at the 2024 International Women's Day Breakfast.

International Women's Day Breakfast, 8 March 2024

Our 2024 International Women's Day Breakfast was attended by a record 640 guests at GMHBA Stadium. The room was captivated by keynote Jelena Dokic who told her story of survival and her determination to break the stigma surrounding abuse, vulnerability and mental health. Thank you to our event sponsors GMHBA and Commonwealth Bank for helping make this event bigger and better than before.



Corporate Plus Member Stories

Deakin University

Deakin University is driven by a singular purpose – to enable positive change and make a lasting impact for the communities we serve. As a Corporate Plus Member of the Committee for Geelong, we can deliver on this promise for the region through this alliance.

Greater Geelong's economy has transitioned from a traditional manufacturing base into a diversified and flourishing economy. The region has survived, and ultimately thrived, despite manufacturing plant closures and industry downturns, recessions, world wars and natural disasters – including the Millennium drought (2001-2009).

Geelong's economic resilience – and its capacity to successfully transition to a sustainable base after an economic disruption – has led it to be recognised by the Productivity Commission as one of the most resilient regions in Australia; on par with the metropolitan regions of Greater Sydney, Melbourne and Perth.

When trouble hits, we work together and thrive. Collaboration is what makes this region great.

Deakin University is proud to have played a part in building Geelong's economic resilience. Formally established in 1974 as the first regional Victorian university, Deakin's specific mandate was to teach nationally via distance education.

Today, as prepare to mark 50-years of existence, we reflect

on how far we've come; annually we educate more than 60,000 students annually across our five campuses at Waterfront Geelong, Wairn Ponds, Melbourne (Burwood) and Warrnambool, with a premium online learning platform that exceeds any other in Australia. Globally, we rank in the top 1% of universities.

Our fundamental role is delivering outcomes that benefit society through exploring and developing great ideas and helping to solve the greatest and most urgent challenges facing our communities. All our efforts across our education and research portfolios are focused on achieving this endeavour through balanced excellence – an approach that sets us apart from other universities, and part of our identity.

Our students enjoy unlimited access to world-leading facilities and a friendly, welcoming atmosphere – regardless of where they're studying. It's for this reason that Deakin's ranked number one in Victoria for overall student satisfaction for 14 years in a row, and one of the top universities in Australia on this measure.

As we celebrate our 50th anniversary in 2025, we would like to thank the Greater Geelong community for the role it's played in helping shape who we are and embedding us within the Geelong community. We couldn't have achieved what we have without you.

We passionately support the vision and mission of the Committee for Geelong and, through our Corporate Plus Membership and ongoing

involvement with Strategy & Policy Committee and the Leaders for Geelong Program, look forward to contributing to the design of Geelong's best future for the next 50 years to come.



Ports Victoria

Ports Victoria is proud of our contribution to the Geelong region, as custodians of our crucially important and evolving maritime gateways, and the economic benefits they deliver.

An important part of our role is to nurture our ongoing engagement with our local communities to enable us to best maintain and develop our region's shipping needs, now and into the future.

We know that the Victorian port system will face new challenges and opportunities in the years ahead, as we respond to the changing demands of local communities and industries.

We need open conversations and collaborative discussions, to play our role in being part of a better Victoria.

Our association with the Committee for Geelong is a great platform to foster those important connections and conversations, and as such we see real value in extending our association with the Committee for Geelong, as a Corporate Plus Member for another three years.



Events, Briefings & Submissions

2023

July

Djilang Advertiser
Home of Motorsport Briefing
Media Release: Cancellation of 2026 Commonwealth Games

August

Activate Leadership Program (8 weeks)

October

Project Presentation Lunch
Annual General meeting
Annual Report 22-23
Future Geelong Project final outcome released

November

Victorian Government Housing Reform Briefing
Geelong Economic Blueprint Briefing
Media Release: Cancellation of the fast rail project
Canberra Delegation

December

Annual Dinner and Leaders for Geelong Graduation



May 2024 Member Briefing on the Geelong Gallery Redevelopment.

2024

January

Commencement of 2024 Leaders for Geelong

February

Lara Waste to Energy Forum – online
Geelong Ready for offshore Wind article

March

2023 International Women's Day Breakfast with Jelena Dokic
Member Briefing with Minister for Planning Sonia Kilkenny
Statement on the Proposed Lara Waste to Energy facility
2023 Frank Costa Leadership Award Recipient Diana Taylor AM Announced

April

Member Briefing with Frances Diver on the Women and Children's Hospital
Activate Leadership Program 2024 Round 1 Commenced

May

2024 New Member Welcome
Member Briefing Geelong Gallery Redevelopment
Board and Corporate Plus Luncheon with Deputy PM Richard Marles
2024-25 Victorian Budget Analysis
2024-23 Federal Budget Overview

June

Geelong Major Events Forum
Member Briefing with Victorian Treasurer Tim Pallas



July 2023 Home of Motorsport Briefing.

Future Geelong Map

The Committee for Geelong unveiled the interactive Future Geelong Map at their Annual General Meeting on Thursday 26 October 2023.

The map is the final deliverable of the Committee for Geelong's Future Geelong project.

This piece of work was commissioned in 2022 by Committee for Geelong, as a project for its members, engaging the services of Tract Consultants.

Designed as a classic Committee for Geelong think piece, the Future Geelong project imagines Geelong at one million residents and began as a series of workshops, gauging the thinking of members around the region in 30 years' time.

Geelong has no shortage of plans, visions, and strategies.

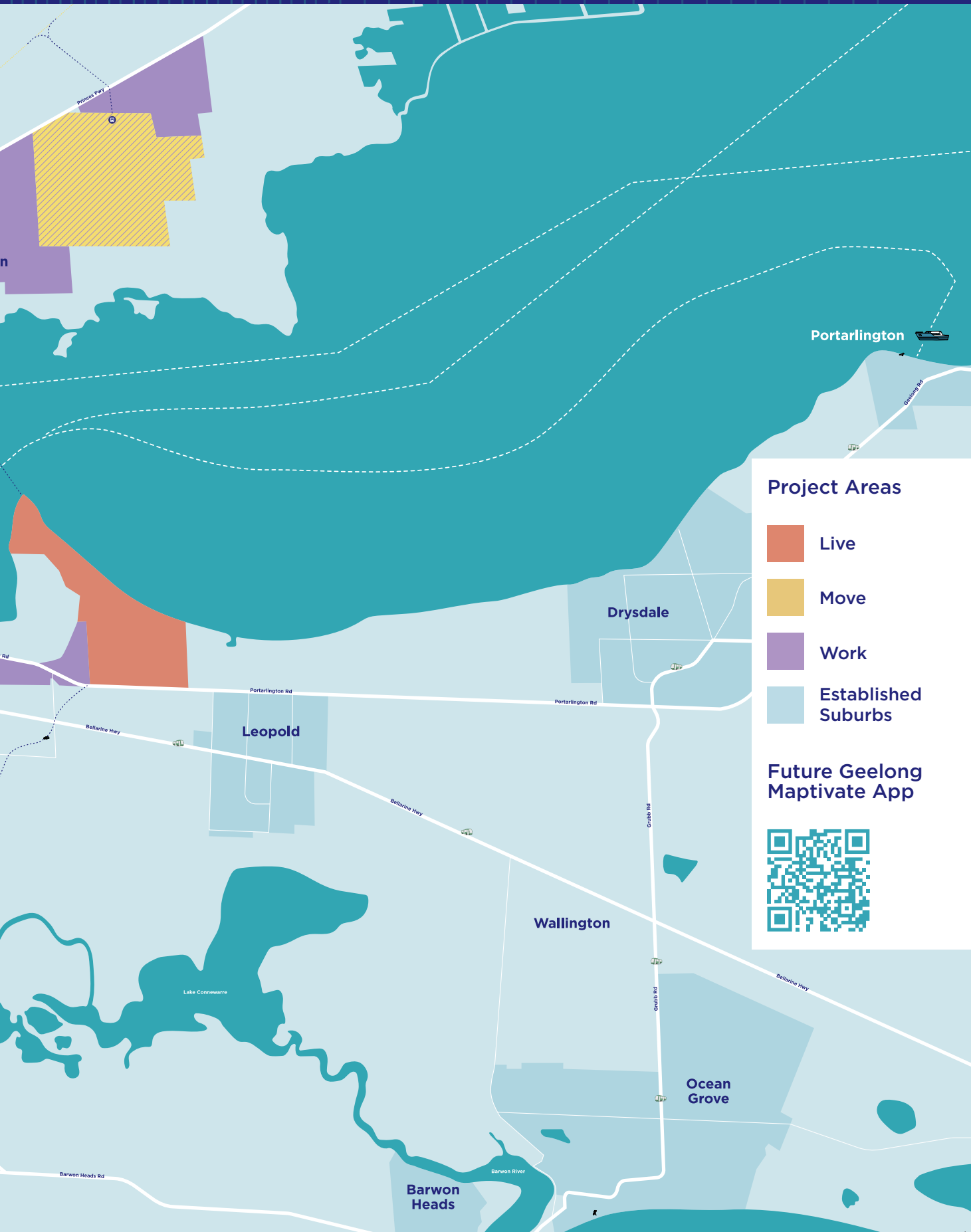
The big ideas, the city-shaping projects are well known. We have captured this in the Future Geelong Map – a platform that brings all these ideas together. The map paints a complete picture of how we will move around, where we will live, what jobs there will be, and how we will play.

Existing projects are combined with approved concepts and plans, aspirational projects, and case study examples.

The map is the perfect tool to use as a regional discussion piece with Government, private enterprise, and the broader community.

The Future Geelong Map is not a static report; the map will continue to evolve and be updated with new information, new ideas, and new aspirations for Geelong – and we welcome collaboration.





Project Areas

- Live
- Move
- Work
- Established Suburbs

Future Geelong Maptivate App



Community Leadership Portfolio

In 2023, twenty-eight emerging leaders from the Geelong region embarked on the eighteenth annual Leaders for Geelong program. The cohort thrived under a blended learning approach which combined workshops, online seminars, interactive offsite days around the region, and a hands-on community project.

The blended format offered participants a unique and enriching experience. Online seminars provided flexibility and access to diverse expertise, while interactive offsite days allowed them to explore different locations and gain firsthand insight into the challenges and opportunities facing local communities.

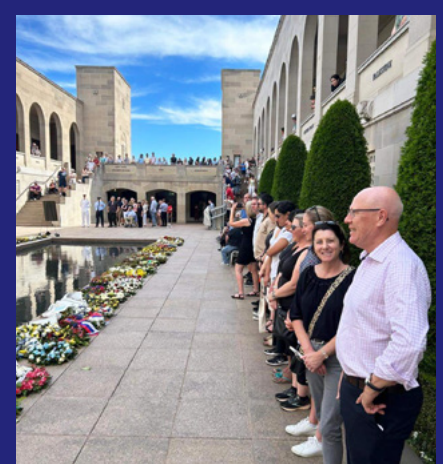
The hands-on community projects enabled participants to apply their newly developed skills to address a real community need. This practical experience not only reinforced the value of leadership but also demonstrated the power of community engagement to drive positive change.

The Leaders for Geelong program provides a rare and valuable opportunity for participants to sharpen their leadership abilities, deepen their regional understanding, build strong connections within the community, and establish networks that will continue to support them in their future leadership roles.

Community Projects

Each year, Leaders for Geelong participants work on a community-based project of regional significance. Each project has a Project Champion, who plays a crucial role as the advocate and representative of the organisation receiving the project. Additionally, the project teams are supported by an Alumni Mentor (Leaders for Geelong program alumnus).

Leaders for Geelong participants undertake the program because they are interested in the community service aspect of leadership. They are keen, devoted and take great pride in these projects. This opportunity provides growth for the participants and also for the community organisations, with some of the most talented, energetic and skilled professionals in Geelong supporting them.



2023 Leaders for Geelong cohort in Canberra.

2023 Leaders for Geelong cohort in Canberra.



2023 Leaders for Geelong Graduation.

2023 projects

Marketing the Barwon Disability Resource Council

The project was to develop and deliver a Marketing Plan that will identify strategies to build upon the BDRC's existing plan management clientele, to bring in more revenue to the organisation to allow them to continue to deliver free disability advocacy for those who rely on them.

P-TECH Mentoring Program Regeneration

The scope of the project was to review and assess the effectiveness of the current P-TECH model delivered through Newcomb Secondary College and to make best practice recommendations for the successful renewal of the model post COVID, supporting students to develop job ready skills to meet current and future workforce demands.

Encouraging the Return of Volunteers to Barwon Health

The project scope was to offer recommendations on how to encourage the return of volunteers to Barwon Health by examining the healthcare and volunteering landscapes. This exploration helped identify both the challenges and potential opportunities available to Barwon Health in revitalizing its volunteer program.

What Works Best for Clients at Lazarus

Due to the increasing rate of homelessness, this project team was asked to undertake an evidence-based research assignment that would provide a pathway to improve services for Lazarus' participants. The research led to undertaking a series of interviews with participants and volunteers, and complete both an environmental scan and literature review. This process uncovered a number of themes, which have informed recommendations offered to Lazarus.

Stadium Patron Transport Study

The purpose of this project was to complete a study on transport used by patrons travelling to and

from the stadium, understand the community's experience of travelling on major event days, and identify what opportunities there are for active transport, public transport and other sustainable options for major event days.

GYE Sponsor Marketing Package

The project aimed to identify an effective sponsorship package that GYE could offer to current and potential sponsors and donors that would enhance the engagement of contributing individuals and organisations and assist GYE with expanded sustainability options. The tiered sponsorship strategy developed by the project team aims to address the evolving needs and aspirations of GYE to secure and expand the Kokoda Program.



2023 Leaders for Geelong Project Presentation Luncheon.



2024 Leaders for Geelong cohort, State Parliament Day.

2024 Leaders for Geelong Tourism and Hospitality Day.



2024 Leaders for Geelong

Twenty-nine talented individuals commenced the program in late January at a two-day Retreat with a particular focus on the roles and priorities of the different bodies who represent and advocate for the Geelong region including:

- Alison Marchant MP
- Professor Iain Martin, Deakin University
- David Spear, Geelong Sustainability
- Gail Rodgers, Geelong Community Foundation
- David Meade, Leisure Networks
- Matthew Fletcher, KPMG
- Corrina Eccles, Wadawurrung Traditional Owners Aboriginal Corporation

2024 Leaders for Geelong on Wadawurrung Country during First Nations Day.



Other program days undertaken by the group to mid-year include the themes of:

- Business and Tourism
- Building Blocks of Leadership
- First Nations Leadership
- State Parliament

The Leadership Portfolio is also grateful to:

Major Partners:

- GeelongPort
- WorkSafe

and Partner:

Kane Constructions

2023 Grant Providers:

Regional Development Victoria
2023 Scholarship Providers:

- Hugh Williamson Foundation
- CFA
- Lake Advisory
- GMHBA's support of the Committee for Geelong International Women's Day Breakfast, ensures that proceeds go toward supporting a scholarship for a young woman.



2024 Leaders for Geelong cohort with local MPs at State Parliament.



April 2024 Activate Leadership Program.

Activate Leadership Program

The eight-week Activate Leadership Program was re-launched in August 2023 after a brief COVID enforced break.

The refreshed program, delivered in a blend of live in-person and online sessions, introduces participants to contemporary leadership themes with an emphasis on practical application and personal development. As part of the culmination of the program, participants collaborate in small groups to interview one of our region's community leaders, bringing their learning to life in a short presentation.

Fifteen new and aspiring leaders participated in the program from August to October 2023, followed by an additional twenty-two participants in the April to June 2024 program.

The Community Leadership team are grateful to the Community Leaders who generously gave up their time to be interviewed by the Activate Leadership participants:

- Lyndsay Sharp, Sharp Group
- Leonie Lloyd, Epworth Hospital
- Anne-Louise Dawes, Office of the Arts
- Joel McGuiness, Geelong Arts Centre
- Stephanie Davie, Costa Asset Management and Lazarus Community House
- Jason Lardelli, WorkSafe
- Bill Mithen, Give Where You Live
- Cam Hamilton, Hamilton Group
- Libby Mears, Flourish at Work



Lauren Carnegie
Community Leadership Facilitator



Karen MacAdie
Community Leadership Coordinator

23/24 Financials

Balance Sheet – As at 30 June 2024

	2024 \$	2023 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	432,716	557,750
Trade and other receivables	46,572	44,633
Investments	218,347	191,147
TOTAL CURRENT ASSETS	697,635	793,529
NON CURRENT ASSETS		
Plant and equipment	18,557	3,200
Intangible assets	7,500	-
Right of use assets	48,617	-
TOTAL NON CURRENT ASSETS	74,674	3,200
TOTAL ASSETS	772,309	796,729
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	53,570	50,882
Revenue in advance	101,232	135,040
Provisions	25,671	11,325
Lease liability	11,534	-
TOTAL CURRENT LIABILITIES	192,007	197,247
NON CURRENT LIABILITIES		
Provisions	223	9,346
Lease liability	39,138	-
TOTAL NON CURRENT LIABILITIES	39,361	9,346
TOTAL LIABILITIES	231,368	206,593
NET ASSETS	540,942	590,136
MEMBERS FUNDS		
Retained Earnings	540,942	590,136
TOTAL MEMBERS FUNDS	540,942	590,136

Income Statement - For the year ended 30 June 2024

	2024 \$	2023 \$
INCOME		
Government Grant	70,000	169,277
Interest Received	16,363	10,782
Subscriptions	510,575	477,950
Leaders Program Income	325,735	243,400
Other Income	105,299	72,604
TOTAL INCOME	1,027,972	974,013
EXPENDITURE		
Employee Expenses	628,369	595,234
Operating Expenses	309,629	243,427
Leadership Program Expenses	139,169	126,437
TOTAL EXPENDITURE	1,077,166	965,098
Surplus/(loss) for the year	(49,194)	8915

INDEPENDENT AUDITOR'S REPORT**TO THE DIRECTORS OF COMMITTEE FOR GEELONG LIMITED****Opinion**

We have audited the financial report of Committee for Geelong Limited (the Company), which comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the director's declaration.

In our opinion, the accompanying financial report of Committee for Geelong Limited is in accordance with the Corporations Act 2001 including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards as referred to in Note 1 to the financial statements and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purposes of fulfilling the Company's financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our report is not modified in respect of this matter.

/ GEELONG

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Liability limited by a scheme approved under Professional Standards Legislation. Davidsons is not licensed to provide financial product advice under the Corporations Act 2001 (Cth)



Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report in accordance with the Corporations Act 2001, and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Stephen Kirtley
Director

Dated this 24th day of September, 2024

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